



**GHROWTH**

**PRESENTS**

**PSU LEADERS ROUNDTABLE**

**The Intelligence Advantage:**  
Leveraging AI to Build  
Future-Ready Public Enterprises

**EVENT REPORT**



## Session Overview

The Strategic HR Leadership Roundtable, hosted by ZingHR in association with ObserveNow Media, brought together senior HR leaders from India's leading Public Sector Enterprises (PSUs) for an exclusive afternoon of insightful discussions, peer networking, and knowledge exchange on the future of AI-powered workforce transformation.

Centered around the theme "The Intelligence Advantage: Leveraging AI to Build Future-Ready Public Enterprises", the roundtable explored how Artificial Intelligence is transforming workforce strategy, enabling data-driven decision-making, strengthening organizational capability, and preparing Public Sector Enterprises for the future of work.

The interactive discussions focused on practical use cases, leadership perspectives, and collaborative learning, enabling participants to exchange ideas on balancing AI innovation with human-centric leadership while addressing the unique workforce challenges faced by PSUs.

## Curated By

ObserveNow Media, a leading B2B intelligence and leadership engagement platform, curated this exclusive HR leadership roundtable to foster meaningful conversations among senior HR leaders from India's Public Sector Enterprises. Through its executive forums and knowledge-sharing initiatives, ObserveNow continues to create opportunities for strategic collaboration, peer learning, and industry networking.

## About the Host

ZingHR is a next-generation, AI-powered Human Capital Management platform designed to help organizations build intelligent, agile, and future-ready workforces. With a mobile-first and employee-centric approach, ZingHR empowers enterprises to modernize workforce planning, talent development, employee experience, and performance management through intelligent automation and AI-driven insights.

As a trusted HR technology partner, ZingHR continues to enable organizations across industries, including the public sector, to accelerate digital HR transformation while delivering measurable business outcomes.

## Event Overview

Theme: The Intelligence Advantage: Leveraging AI to Build Future-Ready Public Enterprises

Date: Wednesday, 29th July 2026

Time: 02:00 PM – 04:00 PM

Venue: Shangri-La Eros, New Delhi

Format: Closed-Door Strategic HR Leadership Roundtable & Networking Lunch

## Agenda Highlights

02:00 PM – 03:00 PM – Welcome & Networking Lunch

03:00 PM – 03:10 PM – Welcome Address & Opening Remarks

03:10 PM – 03:50 PM – Strategic HR Leadership Roundtable

03:50 PM – 04:00 PM – Closing Remarks & Group Photograph

## Distinguished Participants

- Smt. Pramila Hingorani Bhargav, Additional Member (Staff), Ministry of Railways, Government of India
- Mr. Ranjan Mohapatra
- Lt. Gen. Shoukin Chauhan
- Dr Rama Srinivasan Velmurugan, Executive Director (HR), GAIL (India) Limited
- Debasis Satapathy, Executive Director - HR, NBCC (India) Limited
- Jhilmil Das, Head of Human Resources, DAMODAR VALLEY CORPORATION(DVC), MTPS, MINISTRY OF POWER
- Anand J. Rai, Head of Human Resources, HFCL Limited
- Deepak Bhatia, Dy. Vice President-HR & Administration, HLL INFRA TECH SERVICES LIMITED
- Jai Shri Sharma. General Manager - Human Resources, Delhi Metro Rail Corporation Ltd

- Amitabh Jha, General Manager - Human Resources, Bharat Heavy Electricals Limited
- Ruchika, Dy General Manager HR, HUDCO LTD
- Neha Agrawal, Dy. General Manager (HR), Delhi Metro Rail Corporation Ltd
- Taufik Ahmad, AGM - Human Resources, Airports Authority of India
- Navdeep Singh Maan, Asst. Manager - Human Resources, Airports Authority of India
- Sandeep Verma, Chief Manager Human Resources, Power Finance Corporation Ltd.
- Akanksha Agarwal, Manager Human Resources, HFCL Limited

## Discussion Focus Areas

- Leveraging AI to build future-ready Public Sector workforces.
- Transforming workforce planning through AI-powered intelligence.
- Enabling data-driven HR decisions to improve organizational performance.
- Balancing AI adoption with ethical, human-centric leadership.
- Building leadership capability and future skills within Public Sector Enterprises.
- Accelerating digital HR transformation while preserving organizational values.

## Key Insights

- HR leaders agreed that AI is becoming a strategic enabler for workforce planning, talent management, and organizational agility within Public Sector Enterprises.
- Participants emphasized that AI should complement—not replace—human judgment in critical workforce decisions.
- Workforce intelligence and predictive analytics are increasingly supporting informed HR strategies and leadership planning.
- Responsible AI adoption, supported by strong governance and ethical frameworks, was identified as essential for long-term success.
- Continuous upskilling and capability building remain critical to preparing the public sector workforce for the future of work.
- Collaboration between HR, technology, and business leadership was recognized as a key driver of successful digital transformation.

## Outcomes and Next Steps

- Consensus on adopting AI-enabled HR strategies that align with long-term organizational objectives.
- Strong interest in leveraging intelligent HR technologies to improve workforce planning, employee experience, and operational efficiency.
- Shared commitment to strengthening AI readiness through leadership development and continuous learning.
- Increased collaboration among PSU HR leaders to exchange best practices and address common workforce challenges.
- Enthusiasm for future executive forums that encourage peer learning and strategic dialogue on HR innovation.

## Conclusion

The Strategic HR Leadership Roundtable successfully brought together senior HR leaders from India's Public Sector Enterprises to exchange perspectives on AI-powered workforce transformation and the future of HR leadership.

The discussions reinforced that while Artificial Intelligence is accelerating organizational change, sustainable transformation depends on combining intelligent technology with visionary leadership, ethical governance, and a people-first approach.

The roundtable concluded with a shared commitment to building future-ready public enterprises through innovation, collaboration, and intelligent workforce strategies, reaffirming ZingHR's role as a trusted partner in enabling digital HR transformation across the public sector.



EVENT GALLERY

